

MINUTES

**UTAH
EDUCATION COMMITTEE
BOARD OF NURSING
MEETING**

August 2, 2012

Room 464 – 4th Floor – 8:30 a.m.

Heber Wells Building

Salt Lake City, UT 84111

CONVENED: 8:40 a.m.

ADJOURNED: 2:47 p.m.

Bureau Manager:

Debra Hobbins, DNP, APRN, LSAC

Board Secretary:

Shirlene Kimball

Conducting:

Gigi Marshall

Committee Members Present:

Gigi Marshall

Sheryl Steadman

Debra Mills

DOPL Staff Present:

Mitchell Jones

Guests:

Peggy Brown

Marlene Luna, Roseman University

Faye Uppman, Broadview University

Delos Jones, Broadview University

Stephanie Slater, Broadview University

Linda Petersen, Ameritech College

Cherie Lowell, Ameritech College

Julie Aiken, Ameritech College

Sandra Pennington, RMUoHP

Susan Gardner, RMUoHP

Marie-Eileen O'Neal, RMUoHP

Raymond T. Coward, Utah State University

Sharon Dingman, Utah State University

Malinda Daniel, Broadview University

Morgan Harris, Broadview student

Lawrence Jameson, Broadview student

Heather Stam, Broadview student

Heidi Jensen, Broadview student

Mary Gallen, Broadview student

David Nielsen, Broadview student

David Kelly, Broadview student

Becky Kapp, IHC Director of Continuum of Care

Susan Thornock, Weber State University

TOPICS FOR DISCUSSION

May 3, 2012 Minutes:

June 7, 2012 Minutes:

Review monthly NCLEX pass rates:

Rocky Mountain University of Health
Professions (RMUoHP),
Susan Gardner, PhD, RN
Sandy Pennington, PhD, RN

DECISIONS AND RECOMMENDATIONS

The May 3, 2012 minutes were approved with corrections.

The June 7, 2012 Minutes were approved as written.

The NCLEX-RN National pass rate for the second quarter 2012 was 92.74%. The following programs were below the national pass rate:

-Eagle Gate College. Dr. Steadman made a motion to send Eagle Gate a letter of warning based on their NCLEX-RN pass rate of 80%. Ms. Mills seconded the motion. All Committee members voted in favor of the motion.

-Stevens-Henager College had a 2nd quarter pass rate of 33.33%. The program has full approval status and this is the second time the program has been below the national average on the NCLEX-RN examination. Ms. Mills made a motion to send a letter of warning for the low pass rates. Dr. Steadman seconded the motion. All Committee voted in favor of the motion.

-Dixie College had an NCLEX-RN pass rate 86.21%. However, the pass rate is 5% below the national average. The program has full approval status. Dr. Steadman made a motion to send a letter of warning. Ms. Mills seconded the motion. All Committee members in favor of the motion.

Susan Gardner, Rocky Mountain University, presented a letter of intent to begin a BSN to DNP nursing education program. Dr. Gardner explained the education program currently offers a nursing PhD and post-master's DNP programs. Dr. Gardner submitted the feasibility study, the needs assessment study, employment opportunities, the organizational chart and the Northwest Commission on Colleges and Universities self-study report. Dr. Gardner stated they also addressed national trends.

Dr. Pennington reported the program headquarters are located in Provo Utah. She indicated that degree programs are provided using a hybrid delivery format that combines onsite intensives each semester with the

remaining coursework delivered online through a learning management system. Dr. Pennington indicated this model will be the delivery method for the BSN to DNP program, providing an alternative pathway for preparation as an FNP at the DNP level for residents of Utah and surrounding states who are unable to relocate for further education. The majority of clinical experiences for DNP students will occur in the student's home location. The student must be licensed as an RN in the home state to enter the program. Dr. Gardner stated they have community support and have met with IHC regarding clinical placements. Dr. Gardner reported their area of emphasis will be recruit nurses from Utah; however they will also recruit from all over the country. BYU is the only other program within the same geographic boundary and she does not feel the programs will overlap. Dr. Gardner stated they have Northwest Commission on Colleges and Universities Accreditation and will seek CCNE accreditation after the program is up and running. She reported they will be using the recommended template from AACN for designing the specifics of the program. Students will have already completed their support courses before beginning the program.

Dr. Gardner stated they have considered using the National Organization of Nurse Practitioner Faculties sample curriculum templates for practice DNP education. She indicated the University is reviewing this design and will be making a decision soon. Dr. Gardner stated they anticipate up to 30-40 students per year with the average class size of 12. Committee members questioned whether or not clinical hours were designed to allow the student sit for the NP examination before moving into the DNP program? Dr. Steadman also questioned whether or not CCNE allows a student to take the certification examination and then continue on in the DNP program? Ms. Pennington stated the student receives the equivalent of the MSN degree, can sit for the certification exam and practice while obtaining the DNP. Dr. Steadman stated she feels the student will need the degree to sit for the exam and it may not be an option to say the student technically qualifies to sit for the Boards. Committee members also suggested socialization into

the role should begin at the start of the program, not in the middle of the program.

Dr. Gardner reported they would be hiring a program director and faculty member in January and another faculty member in September 2013. Their consultant has experience in designing an FNP program. Dr. Gardner questioned whether or not the program should hire these individuals sooner and have these faculty members help in the development of the curriculum. Committee members indicated it would be helpful for the program to have the faculty members involved in curriculum development. Dr. Gardner stated they need approval from the State Board even though they are accredited by Northwest accreditation. Ms. Marshall stated the Committee needs to seek clarification regarding the statute that passed the last Legislative session regarding accredited programs and then determine how to help them to the next level. Dr. Hobbins indicated she will speak with the assistant attorney general regarding the Statute change.

Ameritech College of Nursing,
Julie Aiken, MSN RN
Sherry Lowell
Linda Peterson:

Ms. Aiken reported there are three items she would like to address with Committee members. The first issue is Ameritech's NCLEX-RN pass rate on the Division's web site. Ms. Aiken stated the web site indicates 29 students passed out of 29 students taking the examination. The correction should be made to reflect that 31 students took the examination and 31 students passed the examination. Dr. Hobbins stated the correction will be made.

Mr. Aiken's second item for discussion is Ameritech's curriculum revisions. Ms. Aiken stated they presented the curricular changes at the June meeting. She indicated the revision was then submitted to NLNAC; however, NLNAC expressed concern regarding the length of the proposed curriculum. Ameritech re-evaluated the proposed changes to determine if the curriculum could be completed in four to five semesters rather than five to six semester time period. Ms. Aiken submitted a content comparison chart of the current and revised program. She indicated courses have been adjusted and reorganized to provide a more systematic and logical flow to better help students understand the material. Ms. Aiken

stated that the overall content of the program has not changed. Ms. Aiken stated they need an approval letter from the Committee. Committee members reviewed the proposed revised curriculum. Dr. Steadman made a motion to accept the curricular revisions. Ms. Mills seconded the motion. All Committee members voted in favor of the motion.

Ms. Aiken stated the third item they would like to discuss is the acceptance of Broadview students into Ameritech's nursing education program. Ms. Aiken stated when she met with the Committee in June there were clinical resources available for the transferred students. However, when the clinical placements came out, the slots for Broadview students were not available. She stated it appears there is a lot of resistance to placing students at IHC. Mr. Jones stated that in the last two rotations, IHC has dropped the clinical placements for two courses and did not provide notice that there were no clinical spots. He stated there does not appear to be clear communication within IHC. Ms. Mills stated she does not believe this is school specific because IHC is decreasing the number of available student clinical placements. Ms. Aiken stated she doesn't know how to proceed and would not have signed an articulation agreement if she had known there were no clinical sites available. Ms. Aiken stated they have enough clinical slots for their own students, but not enough for the Broadview students. Ms. Aiken stated she is willing to help the Broadview students, but wanted to let the Committee know there were no clinical slots for Broadview students at this time.

Utah State University-CEU,
Raymond T. Coward,
Sharon K. Dingman, DNP, MS, RN:

Dr. Coward and Dr. Dingman met with Committee members to discuss the low pass rate on the NCLEX-RN examination for Utah State University-CEU. Dr. Coward stated there was a formal name change after a merger two years ago. Utah State University nursing program has campuses based in Vernal, Price and Blanding.

Dr. Dingman stated the University conducted a brief review of the nursing programs on all three campus sites and has identified an overall need for ongoing curriculum review. Dr. Dingman reported

two consultants from the University of New Mexico will present concept-based teaching innovations to the faculty. Dr. Dingman stated they have reviewed ATI results and every faculty member will now be required to have a one-on-one instruction on the ATI. Dr. Dingman indicated if the student does not pass the ATI consistently, or if they are not ready to pass the class, the student does not move on in the program. A remediation program will be offered over the course of the year and the student needs to maintain a B-minus average or better. She reported there is clear direction to staff, faculty and students on expectations. Dr. Dingman reported the program has completed the NLNAC site review and are waiting for the results. Dr. Coward stated that they had only two students sit for the last NCLEX-RN examination. Since the number of students for this campus is extremely small, the graduation schedule will be moved closer to the schedule of the other campuses. Faculty members will be provided with ongoing education and a doctorate director for each campus site will be hired.

Committee members thanked Dr. Coward and Dr. Dingman for presenting a thorough remediation plan. The remediation plan was accepted.

Break at 10:35 a.m.
Reconvened at 10:42 a.m.

Broadview Students,
Heather Stam, Heidi Jensen, David Nielsen,
Mary Gallen, Morgan Harris, Lawrence
Jameson:

Ms. Jensen read a statement from the students of Broadview University, cohort 18. Ms. Jensen stated they have worked hard and their core nursing credits will be completed in December. Ms. Jensen stated that with the shut down of Broadview University, if they transfer, they will not be finished for another six months past that date. She indicated cohort 17 will graduate, and the cohorts after them will transition into another program and will be allowed to graduate around their planned time. Ms. Jensen stated they are the students who will be the most effected by the shut down and they are requesting they be allowed to finish their program at Broadview University. Ms. Uppman indicated she met with these students on Tuesday and they indicated they would like to complete the program. She stated she explained Broadview had initiated a process to close the program due to the

lack of resources. Ms. Uppman stated since that meeting with the students, the school came up with a plan to have Mr. Jones and Ms. Slater available to continue to teach these students one more quarter. This would allow those seven students to graduate from Broadview University. Ms. Uppman presented a proposal for Broadview to be allowed to continue thru the end of December for cohort 18 only. Ms. Uppman stated if she didn't think they could provide the services, they wouldn't make this offer. Ms. Marshall stated Broadview has tried hard to help their students, and her concern was with faculty. However, this looks like a plan that could work. Ms. Mills made a motion to accept the proposal to continue cohort 18 until December 31, 2012. Dr. Steadman seconded the motion. All Committee members voted in favor of the motion.

Broadview University,
Faye Uppman,
Delos Jones, MSN RN
Stephanie Slater, MSN RN:

Ms. Aiken again reported the primary concern for Ameritech is the availability of clinical sites. Ms. Aiken stated she felt they would be fine going into the September clinical component for the med-surg students; however, it does not appear that the clinical sites will be available. Mr. Jones stated he would be happy to assist in finding clinical sites at IHC for Broadview students. Ms. Aiken stated they may be able to find OB clinicals; however, the biggest concern will be the med-surg clinicals. Committee members requested clarification whether or not clinical slots will be available through the end of December at Alta View for cohort 18.

Ms. Aiken stated Broadview's cohort 19 has 15 students and the next cohort has 20 students. Ms. Aiken stated those students will need to take a proctored ATI exam before being accepted, and based on the test results, those students will be placed in the appropriate courses at Ameritech. Ms. Aiken stated no Broadview students have entered Ameritech's program and the articulation agreement doesn't go into effect until a cease and desist order has been issued to Broadview by the Division. Ms. Uppman requested the cease and desist order be incorporated for cohorts 19, 20, 21. The order will need to state that Broadview University nursing program will close, however it will allow the seven students in

cohort 18 to continue in Broadview's program through December 2012. Mr. Mitchell will provide the MOU for Broadview's signature and include the names of the seven students in the cohort.

Committee members thanked Ms. Uppman, Mr. Jones and Ms. Slater and indicated Broadview has tried hard to help their students. Committee members requested Broadview provide a copy the NLNAC program closure report to the Division.

UCAP Health Care Project,
Susan Thornock, WSU Nursing Director
Becky Kapp, IHC Director of Continuum of
Care:

Dr. Thornock and Ms. Kapp met with Committee members to provide an update regarding the UCAP Health Care Project, innovative practice settings. Dr. Thornock reported that the Utah System of Higher Education has partnered with Utah's Department of Workforce Services and the Governor's Office of Economic Development to bring academic nursing together with providers to assure the right level of nurses for the future. Dr. Thornock reported they have three projects that will move forward for funding in October. These projects include: 1) Innovative student placements and access, giving students experience across the continuum; 2) Nurse residency, looking at ways to standardize residencies across the state and integrate with the student Capstone; 3) Case management, developing and implementing a core curriculum that will lead to a certificate in case management.

Ms. Kapp stated these projects may effect nursing regulations, particularly student clinical sites. There has been an increase in the numbers of nursing students, and a decrease in clinical slots. Dr. Thornock and Ms. Kapp indicated they would like to request that the Board consider changing the Nurse Practice Act Rule that reads "no more than 25% of the clinical hours can be obtained in a nursing skills laboratory, or by clinical simulation or virtual clinical excursions." Dr. Thornock stated they would like the rule changed to allow 50% of clinical hours in a nursing skills laboratory or clinical simulation. Ms. Brown indicated at that the time the rules were written, there was no evidence to support that more than 25% of simulation would be safe for the public. Mr. Brown indicated that the University of Utah was

approved as an innovative program several years ago that allowed an increase in the percentage of simulation; however, the program has not submitted a report to the Board regarding the progress or outcomes of the program. Dr. Thornock stated her committee reviewed this issue nationally. They found there are a few states that do not allow clinical simulation and there are others that allow up to 50% clinical simulation. Dr. Thornton stated they reviewed the research data and also reviewed how the students were doing in the employment setting. She stated there is nothing in the research to indicate the percentage of simulation should not be increased. Ms. Kapp stated they are trying to bridge the gap between education and the clinical setting by changing the percentage of simulation. Dr. Steadman stated it would depend on the quality of the clinical simulation. The University of Utah may have high fidelity simulation, but another program may not be able to provide high fidelity in their clinical simulation. Ms. Marshall stated she attended a conference that reported 30% simulation time would be a good guideline; however, data wouldn't be published until the nurses have been employed over one year. Dr. Steadman stated she would like to see the data from the University of Utah innovative program before considering a change.

Western Governors University:

Committee members reviewed the monthly report submitted by Western Governors University. Dr. Miller provided the definition of pre-nursing courses as requested. Ms. Mills stated it appears there are three tiers to the program, the pre-requisite courses, pre-nursing courses and nursing courses. Committee members reviewed the original student handbook and questioned whether or not changes have been made to the curriculum since approval of the innovative program. The courses listed in the original student handbook were listed as pre-requisite courses and it appears they are now listed as pre-nursing courses. Ms. Mills stated the Committee also needs a report regarding the mentoring piece because that was the piece that was approved for the innovative program. Ms. Marshall stated the Committee has not made it clear on what we would like them to report on. Ms. Marshall requested the letter to WGU reflect the

discussion that the student handbook presented at the time the program was initially approved was reviewed and it appears that courses listed as pre-requisite courses are now listed as pre-nursing courses. It is also requested the program provide an update on the innovative (mentor) program and whether or not there have been any curricular changes to the program. Western Governors University will be scheduled to meet with the Committee next month.

Review written reports from provisionally approved programs:

Fortis College: Report accepted.
Nightingale College: Report accepted.

Eagle Gate College:

The Eagle Gate College monthly report addresses the 80% NCLEX pass rate. A letter of warning will be sent as discussed earlier.

Everest College:

Dr. Hobbins reported Everest College received a letter of warning regarding faculty preparation and that the program did not obtain NLNAC accredited within the time period established in rule. Dr. Hobbins that Everest College will be seeking CCNE accreditation instead of NLNAC accreditation and current rules do not address CCNE accreditation.

There is a question regarding faculty member Anne Clayton, and whether or not she meets the requirements in R156-31b-603 regarding teaching experience and appropriate coursework. Adjunct faculty members must meet faculty education and clinical requirements for the level they are teaching. The Division will request documentation regarding Anne Clayton's credentials. Ms. Marshall stated it would also be helpful to have Everest College prepare a spreadsheet listing all faculty members and include the faculty member's highest relevant degree.

Review notification from Uintah Basin ATC regarding definition of course descriptions:

Ms. Mills made a motion to accept the definition changes regarding course descriptions from Uintah Basin ATC. Dr. Steadman seconded the motion. All Committee members voted in favor of the motion.

Recommendation regarding Medication Aide examination:

Ms. Mills made a motion to use the NCSBN Medication Aide Examination (MACE). Dr. Steadman seconded the motion. All Committee members voted in favor of the motion.

Review of Nurse Practice Act Rule:

Committee members discussed requiring three years of teaching experience and questioned whether or not this requirement is problematic? Committee members discussed looking at credit hours, contact hours and student contact hours. It was suggested the rule read: have at least a minimum of 240 student contact hours (one contact hour would equal 60 minutes) spent in the supervision and instruction of students in clinical or lab. Committee members also considered deleting the three year teaching experience requirement and keep the 51% rule of faculty have to be MSN prepared.

Committee members approved taking out the three year experience requirement, however, recommends leaving in educational preparation.

Dr. Hobbins discussed the 5% below the national average on the NCLEX examination. She questioned whether or not Committee members would like to change the requirement to an 85% pass rate on the NCLEX examination. Dr. Hobbins questioned whether or not we really want to close a program with an 80% pass rate. Committee members indicated they would like to leave the pass rate at the current 5%, but suggested Dr. Hobbins review other states laws to see what they recommend. Ms. Uppman indicated Minnesota requires accepts a 75% or greater pass rate.

Ms. Mills made a motion to accept the rule changes as of August 2, 2012 and send to the Board of Nursing for approval. Dr. Steadman seconded the motion. All Committee members voted in favor of the motion.

FYI:

Dr. Phyllis Swift has been hired as the nurse administrator at Dixie State College:

Dale Maughan has been hired as the new nurse administrator at Utah Valley University.

Note: These minutes are not intended to be a verbatim transcript but are intended to record the significant features of the business conducted in this meeting. Discussed items are not necessarily shown in the chronological order they occurred.

-----September 6, 2012

(ss) Gigi Marshall

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Minutes
Education Committee
August 2, 2012

Date Approved

Gigi Marshall, Chair Education Committee

September 6, 2012
Date Approved

(ss) Debra Hobbins
Debra Hobbins, Bureau Manager,
Division of Occupational & Professional Licensing