

MINUTES

**UTAH
BOARD OF NURSING**

December 9, 2010

**Room 474 – 4th Floor – 9:30 a.m.
Heber Wells Building
Salt Lake City, UT 84111**

CONVENED: 9:17 a.m.

ADJOURNED: 12:34 p.m.

Bureau Manager:

Laura Poe

Secretary:

Shirlene Kimball

Compliance Specialist:

Connie Call

Conducting:

John Killpack

Board Members Present:

Peggy Brown

Pam Rice

Debra Schilleman

Mary Williams

Diana Parrish

Alisa Bangerter

Marie Partridge

Joel Allred

Barbara Jeffries

John Killpack

Board Members Excused:

Sue Kirby

TOPICS FOR DISCUSSION

DECISIONS AND RECOMMENDATIONS

ADMINISTRATIVE BUSINESS:

November 18, 2010 minutes:

The November 18, 2010 minutes were tabled.

NEW BUSINESS:

Connie Call,

Compliance report:

Ms. Call reported the following individuals are out of compliance with the terms and conditions of their Orders: Jason VanDaam, Karen Carter, Suzanne Irish, Terri Judd, Teresa Williams, Veronica Banks, Kelley Wright, John Paulsen and Kaylyn Thompson,

Divided into Groups to conduct probation interviews:

Group 1: Conducting: Debbie Schilleman

Members present: Ms. Schilleman, Ms. Rice, Ms.

Secretary: Shirlene Kimball

Partridge and Mr. Allred.

Kelley Wright,
Interview:

Ms. Wright's interview was canceled.

Debbie Kilgrow,
Probation Interview:

Ms. Kilgrow stated she will be attending a professional networking group meeting that may help her find employment. Ms. Kilgrow stated her sobriety date is 2004. She stated she has had no thoughts of relapse and has not relapsed. She stated she does not like to attend AA meetings because she wants to move forward and does not feel these meetings are helpful for her. Mr. Allred suggested she may want to consider becoming a sponsor. Ms. Kilgrow stated she is not taking any medications not lawfully prescribed for her. **Ms. Kilgrow is in compliance with the terms and conditions of her Order and will be seen March 10, 2011.**

Lillian Howell,
Probation Interview:

Ms. Howell stated she is not currently employed. She reported her sobriety date is in 2001. She stated she has had no thoughts of relapse and has not relapsed. She reported she is not taking any medications that have not been lawfully prescribed for her. Ms. Howell requested she be allowed to attend only one PIR meeting per month and to reduce the number of urine screens. **Ms. Howell is in compliance with the terms and conditions of her Order and will be seen December 2011.**

Lori Laird,
Probation Interview:

Ms. Laird stated she continues to look for employment. She reported her sobriety date is August 21, 2007. She stated she has no thoughts of relapse and has not relapsed. **Ms. Laird is in compliance with the terms and conditions of her Order and will be seen again in March 2010.**

Bambi Koeller,
Probation Interview:

Ms. Koeller reported she continues to work at two facilities, working a total of 50 hours per week. She reported her sobriety date is August 13, 2004. She stated she has had no thoughts of relapse and has not relapsed. **Ms. Koeller is in compliance with the terms and conditions of her Order and will be seen again in March 2010.**

Suzanne Irish,

Ms. Irish indicated she recently became employed in

Probation Interview:

nursing. She has been non-compliant for the last year and Committee members indicated she must be totally in compliance from now on. Committee members indicated she may receive a citation for being non-compliant for the last year. She missed calling CVI, missed several urine screens and missed attending PIR meetings. Ms. Irish stated she understands. Ms. Irish reported her sobriety date is April 17, 2009. She stated she has had thoughts of relapse, but has not relapsed. Ms. Irish stated she feels she will do a better job of being in compliance now that she has obtained nursing employment. **Ms. Irish is out of compliance with the terms and conditions of her Order and she will be seen March 2011.**

Terri Judd,
Probation Interview:

Ms. Judd stated she is having a very difficult time. She is unable to find employment and can not afford the urine screens. She stated she has a chronic cough and indicated she does not have the money to go to the doctor and receive treatment, so she just takes Nyquil and “a couple of shots”. She reported her sobriety date is the end of November 2010. She stated she does not feel she has any support and does not have the money to see a therapist. Committee members stated they understand she is under a lot of stress, but she needs to be compliant with the Order, or she will lose her license. She indicated she has applied for assistance and has to make the decision whether or not to bring her older son home from the nursing home and take care of him at home. **Ms. Judd is out of compliance with the terms and conditions of her Order and also had a relapse with alcohol the end of November.** Committee members suggested she consider surrendering her license and concentrate on her sobriety. Her next meeting with the Board will be scheduled for February 2011.

Julie White,
New Order:

Ms. White did not appear for her scheduled interview.

Group 2 Conducting:
Minute taker: Connie Call

Members present: Peggy Brown, Mary Williams and Diana Parrish.

Taylor Simmons,
Telephone Interview:

Ms. Simmons was contacted by telephone. She reported things are going well. She reported her sobriety date is October 20, 2009. Ms. Simmons

stated she is still waiting for the Arizona license. **Ms. Simmons is current on all reports and is in compliance with the terms and conditions of her Order.**

T. Dale Hullinger,
Probation Interview:

Mr. Hullinger did not appear for his scheduled interview. **Mr. Hullinger is out of compliance with the terms and conditions of his Order.**

Victor Venegas,
Probation Interview:

Mr. Venegas reported his sobriety date is six years ago. He stated he has no thoughts of relapse and has not relapsed. **He is doing well in his probation and he is in compliance with the terms and conditions of his Order.**

Nora Mitchell,
Probation Interview:

Ms. Mitchell reported on her self assessment that she can not physically handle nursing and she is not qualified for a desk job. Ms. Mitchell was given several options and she indicated she is willing to surrender the license. She will send a letter to Ms. Call expressing her desire to surrender the license. **Ms. Mitchell is out of compliance with the terms and conditions of her Order.**

Charlene Espindola,
New Order:

Ms. Espindola explained the circumstances that brought her before the Board. Ms. Espindola reported she has a good support system. **Ms. Espindola is in compliance with the terms and conditions of her Order and will be seen again March 2011.**

Jason VanDaam,
Probation Interview:

Mr. VanDaam missed calling CVI five times in October and was late submitting his paperwork. He stated he is taking inventory of his personal relationships. He stated he feels he has recovered from his alcohol addiction, however, is still working on other issues. He stated he would like to start a PIR group meeting in Ogden. **Mr. VanDaam is out of compliance with the terms and conditions of his Order for the missed calls to CVI and late paperwork. He will be seen February 2011.**

Synthia Carter,
Probation Interview:

Ms. Carter reported things are going well. She reported her sobriety date as May 24, 2009. She stated she speaks with her sponsor daily. **Ms. Carter is in compliance with the terms and conditions of her Order.** She will be seen again March 2011.

Reconvened to Full Board:
Christine Cannon,
Re-licensure application:

Ms. Cannon met with the Board to request her license be re-issued. Ms. Cannon surrendered her license 5 years ago so that she could work on her sobriety. She reported she has been sober for 3 ½ years. She has been submitting urine screens to the Division through CVI for the last two years. She stated she attended the University of Utah Drug and Alcohol School. Ms. Poe stated that would meet her continuing education requirements. Mr. Allred made a Motion to issue the license on a 5 year probation with the standard terms and conditions. Dr. Williams seconded the Motion. All Board members in favor. Ms. Poe requested Ms. Cannon submit documentation of attendance at the University of Utah Drug and Alcohol School.

Lisha Zeim,
Re-licensure application:

Ms. Zeim did not appear for the scheduled interview.

Review probation modifications requests:

Ben Brown has difficulty providing an observed urine sample because of a shy bladder. He submitted a plan which included 1). Speaking with his practitioner and discontinue a medication he is currently taking and use a different medication. 2). Straight catheterization. 3). Changing into a gown and have a male attendant check to make sure he does not have any urine hidden and then provide the urine sample unobserved. Mr. Killpack stated it would not be acceptable to have an unobserved sample so he would have to do the straight catheterization himself. Ms. Jeffries made a Motion to allow him to see if changing medications will help, and if not, do the straight catheterization, observed urine and he provides the catheter. Ms. Brown seconded the Motion. All Board members in favor.

Theresa Brewer is requesting general supervision rather than direct supervision of an RN. Ms. Brown made a Motion to approve the request and allow for general supervision. Ms. Jeffries seconded the Motion. All Board members in favor.

Report from Probation Peer Review
Committee:

Lillian Howell: Committee members recommended Ms. Howell's Order be amended to allow her to attend one 12-step meeting per month. All Board members in favor.

Suzanne Irish: Ms. Irish has never been in compliance with her Order and Board members discussed issuing a citation for non-compliance with the terms and conditions of her Order. Ms. Irish just stated working November 30, 2010 and Ms. Call indicated she may now be able to come into compliance with the urine screens. Board members indicated it does not cost to call CVI, and she has missed calling CVI numerous times. She also is missing paperwork. She has had numerous non-compliance letters and warnings and the next step would be to refer Ms. Irish for an Order to Show Cause Hearing. Board members recommend Ms. Irish be issued a citation of \$100.00 for non-compliance with the terms and conditions of her Order. All Board members in favor.

Victor Venegas is in compliance with the terms and conditions of his Order and Committee members recommend his meetings with the Board be changed from quarterly meetings to meeting every six months. All Board members in favor.

Nora Mitchell will be surrendering her license. Ms. Poe questioned whether or not the Board will recommend termination of probation and accepting the surrender of the license. A Motion was made to terminate the probation and accept the surrender of the license. The Motion was seconded. All Board members in favor.

Synthia Carter: Committee members recommend Ms. Carter meet with the Board every six months instead of quarterly. All Board members in favor.

Report from Education Committee:

Education Committee members recommend approval of the curricular changes at Fortis College. All Board members in favor.

Nightingale College of Nursing: Committee members indicated they will conduct a site visit December 16, 2010. Committee members recommend that if the site visit is successful, grant provisional approval. All Board members in favor.

Environmental Scan:

Mr. Killpack stated that Medicare is considering changing reimbursement to be more like an HMO. A

lump sum would be paid and everyone involved in the case would have to share the money.

Note: These minutes are not intended to be a verbatim transcript but are intended to record the significant features of the business conducted in this meeting. Discussed items are not necessarily shown in the chronological order they occurred.

(ss) January 13, 2011
Date Approved

(ss) John Killpack
John Killpack, chair elect, Board of Nursing

(ss) January 13, 2011
Date Approved

(ss) Noel Taxin
Laura Poe Bureau Manager, Division of Occupational &
Professional Licensing