

.MINUTES

**UTAH
SOCIAL WORK
BOARD MEETING**

January 3, 2008

**Room 475 – 4th Floor – 9:00 A.M.
Heber Wells Building
Salt Lake City, UT 84111**

CONVENED: 9:04 A.M.

ADJOURNED: 12:55 P.M.

Bureau Manager:
Board Secretary:

Noel Taxin
Karen McCall

Board Members Present:

Tammer Attallah, Chairperson
Joyce Stowe-St. Clair
Dennis R. Frandsen
Patsy J. Smith
Jean V. McAfee
Andrew Johnston
Mark de St. Aubin

Guests:

Anthony Gibson
Terry Tatum

DOPL Staff Present:

Lee Avery, Board Secretary

TOPICS FOR DISCUSSION

DECISIONS AND RECOMMENDATIONS

ADMINISTRATIVE BUSINESS:

MINUTES:

The minutes from the December 3, 2007 Board meeting will be read and approved at the February 14, 2008 Board meeting.

APPOINTMENTS:

10:00 A.M.

Henry McCloyn, Probationary Interview

Mr. McCloyn met for his probationary interview.

Mr. Johnston conducted the interview.

Mr. Johnston commented that Mr. McCloyn met with the Board in October 2007. He requested Mr.

McCloyn to update the Board regarding completing the requirements of his Stipulation and Order.

Mr. McCloyn responded that he has completed the CE requirements, he completed the therapy evaluation and the Board should have received the report from the therapist. He stated that he believes he has completed all requirements except the time period. Mr. McCloyn explained that he completed 21 hours of CE in ethics through the internet. He stated that he completed the courses he discussed with the Board in October and an additional course.

Mr. Johnston asked Mr. McCloyn to address the outcome of his evaluation.

Mr. McCloyn responded that he completed an evaluation to determine if he had issues with substance abuse or alcohol abuse to determine if he needed on-going AA treatment. Mr. McCloyn stated that following the evaluation, the therapist determined he would not require on-going AA treatment and recommended termination of him as a client with the option to return at any time. Mr. McCloyn stated that he knows he has alcohol abuse issues. He stated that he knows now that he is not just a social worker in the work place but is a social worker 24 hours, 7 days a week. He stated that he did not understand that when he was put on probation. Mr. McCloyn stated that he now knows that he has a standard to uphold and that alcohol is an issue for him. He stated that he now chooses not to indulge in alcohol and go to AA meetings or back to therapy. Mr. McCloyn stated that he now knows where the use of alcohol leads for him and he chooses not to use. Mr. McCloyn stated that he has been on probation for 5 years. He stated that if he has not learned that a person cannot pick and choose which ethics apply then he is not going to figure it out. He stated that he believes he has come full circle as a social worker and as an individual. He stated that he may view his intentions one way but he needs to look at all areas to be sure his intentions are ethical. He stated that when a person does certain things they also put others at risk and he now has a better understanding to keep himself and others ethically

safe. Mr. McCloyn stated that he believes he now understands how his behavior jeopardized himself as a social worker. He concluded that he would like to request early termination of his probation.

Mr. Johnston responded that the Board would need to review the requirements of Mr. McCloyn's probation to be sure all requirements have been completed. He reviewed the requirements and noted that all are complete except the time.

Ms. Taxin commented that it would be helpful if Mr. McCloyn could address how he has changed his way of thinking and how he is setting different boundaries than he had 2 years ago.

Mr. McCloyn responded that 2 years ago he did not see himself as an authority figure and after conducting therapy he would engage in helping clients with certain requests. He stated that today he does not put himself in situations that can be viewed as gray areas.

Ms. Taxin commented that a therapist does not have friendship relationships with clients who are in a therapeutic relationship.

Mr. McCloyn responded that his view became skewed as staff at his place of employment would engage socially with clients after treatments. He stated that he has talked with his supervisor regarding the issues and has noticed that there are boundary violations many times. He stated that he now tells clients that they have a therapeutic relationship. He stated that he explains that they are not friends and will not be friends after therapy is completed.

Mr. de St. Aubin commented that it is hard to be professional and a friend as it confuses the issue.

Mr. Attallah commented that the function of the therapist is to be sure the public is safe. He stated that Mr. McCloyn's actions impacted him and the clients whether it was intentional or not. He stated that the clients they serve are very vulnerable.

Ms. Taxin requested Mr. McCloyn to put his

request in writing. She stated that the Board may take a vote regarding early termination pending receipt of the CE completion documentation, receipt of the supervisor's report and a letter from the supervisor recommending termination of probation and a letter from Mr. McCloyn requesting early termination of probation.

Mr. McCloyn responded that his CE documentation was submitted with a letter from his supervisor that recommends termination of probation.

Ms. Taxin stated that the information has not yet been received at the Division. She asked Mr. McCloyn to resubmit the information.

Mr. de St. Aubin made a motion to approve Mr. McCloyn's request for early termination of probation pending the Division receiving a formal letter of request from Mr. McCloyn, receiving documentation of completing the CE and a final supervisor report and letter of recommendation for early termination.

Mr. Frandsen seconded the motion.

The Board vote was unanimous.

Mr. McCloyn thanked the Board and stated that he will either fax or hand deliver the information to Ms. Taxin.

Ms. Taxin explained that he is on probation until the paperwork has been completed and he receives an unencumbered license.

Mr. McCloyn stated that he has completed his 4,000 hours of supervised experience and has passed the ASWB clinical examination. He asked if he could apply for the LCSW license.

Ms. Taxin responded that he may submit the application for the LCSW license when he submits the requested information for termination of probation and she would review for LCSW licensure instead of issuing the CSW license.

10:20 A.M.

Jennie Gwilliam, Probationary Interview

Ms. Gwilliam met for her probationary interview.

Mr. Frandsen conducted the interview.

Mr. Frandsen commented that it appears Ms. Gwilliam is in compliance with her Stipulation and Order based on the positive reports that have been received. He stated that Ms. Gwilliam is in the last month of her probation and is probably anxious to finalize the process.

Ms. Gwilliam responded that she is anxious to complete her probation. She informed the Board that she has changed her name from Jennie Gwilliam to Jennie Murdock.

Mr. Frandsen asked if Ms. Murdock is working in Brigham City, Utah with the same agency.

Ms. Murdock responded that she is in Brigham City with the same agency. She stated that the agency moved their location in September 2007 and are building a new facility.

Mr. Frandsen asked Ms. Murdock to explain to the Board what she has learned during her probation and then to ask any questions she may have.

Ms. Murdock responded that today is bittersweet for her as she has learned so much in the last 3 years. She stated that she has tried to be positive during the process, stay current on her training and has continued her education. She stated that she is still frustrated that the whole story did not come out as there were voices that were not heard and harm was done. She stated that she wishes she could say she was happy about her experience but she is not. Ms. Murdock stated that she still feels threatened by certain individuals but has moved on with her life.

Ms. Taxin commented that she understood that 1 child died from the therapy that was being conducted.

Ms. Murdock responded that Ms. Taxin was not correct. She stated that the child died from over drinking water and the mother is now in prison for forcing the water into the child.

Ms. Taxin stated that the impression was that the therapy was not done correctly. She asked how Ms. Murdock will make sure her therapy techniques are not misinterpreted in the future.

Ms. Murdock responded that she has chosen not to conduct holding therapy. She stated that she agrees that there has to be regulation as there should be more accountability in the field of holding therapy and how touch is done.

Mr. Attallah asked how Ms. Murdock would proceed if there was no regulation and what she might do in her practice to ensure safeguards are in place.

Ms. Murdock responded that she will now educate parents and will not be doing holding therapy sessions. She stated that she now uses a more symantic approach with hands off. She explained that she has clients notice their breath and uses energy psychology for the clients to process their issues but not to go back to relive the issues. She stated that working on images and forgiveness are powerful tools. Ms. Murdock stated that she does a lot of movement exercises and will continue with them.

Mr. Attallah commented that there is some controversy on the holding therapy. He stated that Ms. Gwillim has previously stated that the research is the key and protects the field. He stated that his interest is that Ms. Murdock's practice is based on research.

Ms. Murdock responded that she has parents watch some of the parent/baby responses and then has them enlarge on what they have observed. She stated that the mothers touch is relevant to the child. Ms. Murdock stated that she stresses having the child look at their own issues and work on their own issues. She stated that the children she works with are the toughest

of the tough and the parents and children need support. She stated that there is more progress when the parents and the child work together in therapy.

Mr. Attallah commented that involving the family in therapy meets the accepted guidelines of therapy.

Ms. Taxin commented that she is aware that Ms. Murdock's probation has been a difficult process for her but she believes Ms. Murdock has worked with the process and completed the Stipulation and Order requirements.

Mr. Attallah stated that the Board received and reviewed Ms. Murdock's written request for termination of probation.

Ms. Smith made a motion to accept Ms. Murdock's request for termination of probation based on consistent compliance with the Stipulation and Order and completing all requirements.

Ms. Stowe-St. Clair seconded the motion.

The Board vote was unanimous.

Ms. Taxin explained the process and reminded Ms. Murdock that she must continue her supervision until the process has been completed and she receives an unencumbered license.

10:40 A.M.

Jan Wimmer, Probationary Interview

Ms. Wimmer met for her probationary interview.

Mr. Attallah conducted the interview.

Mr. Attallah commented that Ms. Wimmer met last in July 2007 when the Board changed the frequency of her appointments to every 6 months. He stated that her employer reports were due every 6 months and the September 2007 report has not yet been received and the supervisor report has not yet been received.

Ms. Wimmer responded that her supervisor had

informed her that she was sending the report yesterday.

Mr. Attallah requested Ms. Wimmer to follow-up on the reports as an employer report was due in September and 2 supervisor reports are now due.

Ms. Taxin requested Ms. Wimmer to update the Board regarding her employment and supervision and what the reports might reflect.

Ms. Wimmer responded that she is still working with 6 girls and still running an addictions group at her place of employment.

Mr. Attallah stated that the reports are the only items missing to date as Ms. Wimmer has completed the required CE.

Ms. Taxin asked Ms. Wimmer to briefly explain how the probationary process has helped her in her practice.

Ms. Wimmer responded that she used to think about her probation every day but it has been over 3 years since her difficulties and she seldom thinks about her probation now. She stated that meeting regularly with the Board has been a good reminder for accountability. She stated that this experience is something she will never forget and is the biggest thing that has ever happened to her in her life. Ms. Wimmer stated that boundary issues are now burned into her mind and she does not believe the young social workers really take boundaries seriously. She stated that there are so many gray areas in small rural towns with people she has known for a long period of time.

Mr. Attallah stated that it appears Ms. Wimmer has put a strong box around herself regarding boundary lines.

Ms. Wimmer responded that Mr. Attallah is correct. She stated that when she graduated clinicians would go to the home of their neighbors and they can no longer do that. She stated that she comes from an era when the wife or husband would call and ask the

therapist to come over now as the husband or wife is drinking again and the therapist would go over. Ms. Wimmer stated that supervisors need to recognize and take it seriously when a supervisee goes to them and says they have a client that they don't feel comfortable with. She stated that supervisee's should not back off if their supervisor is not listening and should go to a higher authority for discussion. Ms. Wimmer stated that she talked to one of the University of Nevada, Las Vegas professors regarding her boundary violations and the professor commented that it would be important one day to evaluate herself as a young graduate and where she is in her life at this point. Ms. Wimmer stated that she would like to conduct that evaluation some time.

Ms. Wimmer stated that March 2008 will be 18 months that she has been on probation. She stated that she would like to request termination of her probation at that time.

Ms. Taxin stated that reports from her supervisor for the October and January and a report from her employer will need to be submitted. She stated that Ms. Wimmer will need to write a formal letter requesting early termination of probation and both the employer and supervisor will also need to write letters of recommendation regarding termination of probation.

An appointment was made for Ms. Wimmer to meet again March 6, 2008.

11:00 A.M.

Enrique Velasquez, Probationary Interview

Mr. Velasquez did not keep the appointment for his probationary interview.

The Board determined Mr. Velasquez is out of compliance with his Stipulation and Order for not showing for his scheduled appointment. The Board requested an appointment be made for him to meet February 14, 2008.

11:20 A.M.

Theresa Schubach, Probationary Interview

Ms. Schubach met for her probationary interview.

Ms. Schubach introduced her supervisor, Molly Prince, and her neighbor, Terry Tatum.

Board members and Division staff were introduced.

Ms. Taxin conducted the interview.

Ms. Taxin requested Ms. Schubach to explain to the Board why she is here.

Ms. Schubach explained that she had a dual relationship with a client. She stated that the relationship was suppose to be for a few days but extended to several months when the client started drinking and she moved him out of her home.

Ms. Taxin informed the Board that she had previously given Ms. Schubach the supervision report forms. She stated that Ms. Schubach's probation is for 3 years and if there are areas that need to be amended later the Board may consider amending the Stipulation and Order. She stated that she received Ms. Prince's letter agreeing to supervise and to support Ms. Schubach in being successful in her probation. Ms. Taxin stated that she approved Ms. Prince to supervise Ms. Schubach. Ms. Taxin asked Ms. Prince where she met Ms. Schubach and what type of relationship they have.

Ms. Prince responded that she met Ms. Schubach at a workshop. She stated that she has a small practice in Tooele and she will supervise Ms. Schubach at that location for 4 to 6 hours a week.

Mr. de St. Aubin asked Ms. Schubach if she is employed at any other location.

Ms. Schubach responded that she is not.

Ms. Taxin asked Ms. Schubach if she intends to work more than 4 to 6 hours a week or if she intends to work at another agency.

Ms. Schubach responded that eventually she would like to be working full-time but not at this time.

Ms. Taxin reminded Ms. Schubach that her Stipulation and Order requires her to be working full-time or her probation will be pro-rated for a longer period of time. She stated that the Stipulation and Order may need to be amended to reflect part-time employment.

Ms. Prince stated that she is in 3 different locations but when her business increases she could pull Ms. Schubach into that location. She stated that there is no guarantee for additional hours at this time.

Ms. Taxin stated that if Ms. Schubach obtains employment at another agency then the same information must be submitted for that agency. She stated a letter from the agency and the proposed supervisor confirming they have read the Stipulation and Order and are willing to assist Ms. Schubach in being successful in her probation.

Ms. Taxin stated that Ms. Prince will need to be sure that Ms. Schubach understands the dual relationship, discuss potential issues, how to deal with those issues, her performance and then report on the supervisor's form the issues addressed.

Ms. Prince stated that she has a copy of the Stipulation and Order.

Ms. Taxin stated that it is appropriate for Ms. Prince to have a copy of Ms. Schubach's Stipulation and Order and Ms. Schubach is accountable for completing the requirements listed in that document. Ms. Taxin stated that as the supervisor, Ms. Prince will need to sit in on sessions or review audio or video tapes. She stated that Ms. Schubach should notify her clients in advance that their session will be audio or video taped and get signed consent forms. Ms. Taxin stated that Ms. Prince will need to review the case notes to be sure the documentation and progress of the therapy is appropriate. She stated that Ms. Prince may give Ms. Schubach assignments of specific articles or books to read to understand the problems of dual relationships. She stated that the goal is not for

probation to be a punishment but to be sure Ms. Schubach understands dual relationships, transference and counter-transference issues and how harm was caused. Ms. Taxin stated that the supervisor reports are due monthly for 6 months and the frequency does not change to quarterly until the Board approves the change. Ms. Taxin reviewed the other requirements of Ms. Schubach's Stipulation and Order. She stated that if Ms. Prince has any concerns or issues she should write it in the report.

Ms. Taxin stated that the Stipulation and Order requires Ms. Schubach to have a psychological evaluation and if the Psychologist recommends therapy then Ms. Schubach will need to have therapy. She asked if Ms. Schubach has completed that requirement.

Ms. Schubach responded that she became ill and has not pursued arranging for the psychological evaluation.

Ms. Taxin explained that there have been some changes in the Division. She introduced Lee Avery and notified Ms. Schubach that in February Ms. Avery will be the Board Secretary. She stated that Ms. Schubach and/or Ms. Prince may contact Ms. Avery if they have any questions regarding Ms. Schubach's probation.

Ms. Prince thanked the Board for their time and stated that many of her questions have been answered. She stated that if she has additional questions she will contact Ms. Avery as the questions come up. Ms. Prince stated that she has started Ms. Schubach on some readings and they will be discussing the readings during their supervision time.

Ms. Taxin asked if the Board had any questions.

Mr. de St. Aubin asked what population of clients Ms. Schubach sees.

Ms. Prince responded that they work with substance abuse clients, sex offenders, etc. She stated that Ms.

Schubach has sat in on sex offender sessions but has not yet had any sex offender clients. She stated that it has been educational for Ms. Schubach to sit in on groups as it is demonstrated what you can and cannot do with court ordered clients. She stated that when she teaches she also learns and Ms. Schubach has been asking direct questions regarding why she handles some situations.

Mr. Johnston made a motion to approve Molly Prince as Ms. Schubach's supervisor.

Mr. Frandsen seconded the motion.

The Board vote was unanimous.

An appointment was made for Ms. Schubach to meet again February 14, 2008.

Ms. Taxin informed the Board that Anthony Gibson, a former client of Ms. Schubach, would like to address the Board. She stated that the Board abides by the Stipulation and Order the way it is written but Mr. Gibson may make comments.

Mr. Gibson distributed written remarks to the Board and then read the information.

Ms. Taxin responded that Mr. Gibson's remarks will probably give Ms. Schubach and Ms. Prince some insight regarding the harm that was done and, hopefully, this process will help Ms. Schubach become a better clinician and not harm additional clients. Ms. Taxin asked Ms. Prince to document anything Ms. Schubach is assigned to work on and the outcome of the assignment. She stated that Ms. Prince is always welcome to attend the appointments with Ms. Schubach but it is not required or necessary. Ms. Taxin asked Ms. Prince to submit her reports at the beginning of each month in order to have them prepared for the Board meetings. She recommended Ms. Prince always make a copy of the reports and for Ms. Schubach to contact the Division to be sure the reports have been received.

Ms. Prince stated that she will probably attend a few of Ms. Schubach's appointments and stated that mornings are best for her schedule.

Terry Tatum requested that he be allowed to address the Board.

The Board granted permission for Mr. Tatum to give comments.

Mr. Tatum stated that he is a neighbor who has known Ms. Schubach for many years. He stated that Mr. Gibson's remarks were not fully truthful.

Following additional remarks, Mr. Attallah responded that the Board appreciates Mr. Tatum's comments but can only respond to and address what is written in Ms. Schubach's Stipulation and Order.

Ms. Taxin stated that the Board is aware that there are always 2 sides to every story. She stated that Ms. Schubach is on probation, Ms. Schubach is the therapist and there is a trust between the therapist and the client. She stated that when the relationship becomes confused then there is the potential for harm to be done to the client. Ms. Taxin stated that the therapist should never be friends with clients.

Ms. Taxin suggested Ms. Schubach get the psychological evaluator confirmed and to let her know when Ms. Schubach is scheduled for the evaluation.

DISCUSSION ITEMS:

NASW Request

Ms. Taxin voiced frustration with the Utah NASW Association as Ms. Elise Hutchings met at the last Board meeting to discuss problems with the current Social Work Law which have been discussed repeatedly over the past 3 years. Ms. Taxin stated that she then received an e-mail asking the Board to address the following 3 questions:

1. What lines in the Law present the greatest

- challenge to the Board.
2. What changes in the wording of these sentences would clarify better and help the Board to become more efficient.
 3. What is the number of complaints on SSW's with a bachelor degree in any field.

Ms. Taxin stated that at the last meeting the Board discussed the specific areas that need to be addressed by the Association in making changes to the Law and she is not sure why they are asking again. She stated that in #2 it appears that the Association is asking the Board to write language for the Law and they should be writing the Law with the Board writing the Rules.

Mr. de St. Aubin responded that he believes that #2 is the Association requesting assistance regarding what language would assist licensees in their practice.

Ms. Taxin stated that she is not aware of documentation to refer to regarding the number of complaints on SSW's with a bachelor degree in any field.

Mr. de St. Aubin responded that the Association is reviewing the Law to determine if it really needs to be opened for clarification. He stated that the lack of documentation or reports being available does not mean that SSW's are practicing appropriately. He stated that he believes it would be helpful for Ms. Taxin to meet with Elise Hutchings and Kym Meyer and invite Board members to give a verbal list of issues within the current Law.

Ms. Taxin responded that the Association representatives have met several times with the Board and have been informed of the same issues. She stated that the Law has to be changed regarding the SSW requirements for licensure as it cannot be addressed by Rule and leaving it the way it is currently written is not working. She asked if the Board wants her to again schedule an hour for discussion.

Mr. Attallah responded that he is also frustrated as the Association keeps coming back for the Board to

identify language to put in the Law. He stated that the Association should be writing language and then present it to the Board to review. He stated that leaving the loop-holes in the Law de-professionalizes the field. He stated that he believes the Association wants to change the Law and wants to do it right but there is a risk in opening the Law.

Mr. de St. Aubin commented that he has also struggled with the Association requesting the Board to give them language to change the Law. He stated that he does not believe the Association is at the point of being ready to open the Law.

Ms. Taxin stated that if the Association wants to open the Law for the 2009 Legislative session they need to be in the process of obtaining the sponsor and writing the language as it really needs to be completed by August 2008.

Mr. Attallah proposed Ms. Taxin respond that the Board is not concerned with lines in the Law but concepts that need to be changed. He suggested that Ms. Hutchings and Ms. Meyer be invited back to the February 14, 2008 meeting for another discussion and then it would be in the minutes that the Association will need to open the Law.

Ms. Taxin commented that the Physical Therapy Association did not use the current Law but wrote a new Law. She stated that maybe the Social Work Association might want to write a new Law and not try to fix what they have. She stated that the Board could go through the Law and identify the areas that are not clear but should not write language to use. She asked if it is appropriate to retain the SSW level and require a bachelor degree in social work or to open it up to other types of degrees to make it easier for people to become licensed. Ms. Taxin stated that, if she has time, she will write out the problem areas but the Board may need to go line by line through the Law to identify those areas.

Ms. Taxin suggested a working lunch and invite Ms. Hutchings and Ms. Myer to meet during that hour.

Ms. Taxin volunteered to order cheese, pepperoni and vegetarian pizza for 14 people. Ms. Smith and Ms. McAfee volunteered to bring drinks. Ms. Stowe-St. Clair volunteered to bring a green salad. Ms. Taxin and Ms. McCall volunteered to furnish the cups, plates, napkins and cutlery.

Ms. Taxin recommended the discussion be on the agenda for 11:00 am to 1:00 pm to allow time for the discussion.

Mr. Johnston commented that this should be the last meeting spent to identify issues in the Law. He asked if anyone has asked the Association why they have not written any language to present to the Board if the same information has been given to them several times.

Mr. de St. Aubin responded that he believes there is a lack of clarity for the Association. He stated that he believes the Association looks at the issue as how social work is being practiced and how the Board can regulate it better.

Ms. Taxin stated that she will make some notes regarding concerns and recommendations.

Update on Megan Heath

Ms. Taxin updated the Board regarding Ms. Heath. She stated that, based on Ms. Heath's longjevity of issues, she suggested Ms. Heath check out the Betty Ford clinic. Ms. Taxin stated that it has been confirmed that Ms. Heath entered the Betty Ford clinic on December 26, 2007 and is expected to return home March 26, 2008. She stated that it is a regimented program that will deal with all Ms. Heath's issues and not just the substance abuse issues. Ms. Taxin reminded the Board that Ms. Heath commented in one of her appointments that if the Board did not stay on top of her then she would have problems. She stated that Ms. Heath is a good person and has never harmed a patient. Ms. Taxin stated that hopefully Ms. Heath will get the help she needs.

FYI

Ms. Taxin informed the Board that Norma Gould surrendered her LCSW license and may not reapply for a period of 5 years.

FYI

Ms. Taxin informed the Board that Suzanne McPherson was given a public reprimand. She stated that Ms. McPherson took responsibility for her actions and has taken steps to change her practice.

FYI

Ms. Taxin informed the Board that Matt Kaopua was issued a Cease and Desist Order. She explained that Mr. Kaopua had completed the MSW administrative track and has been doing mental health therapy for many years. She stated that he has been informed over the years that he could not do mental health therapy without having the clinical track. Ms. Taxin stated that she agreed to accept the experience hours he has completed but he must complete the clinical track coursework before he may again apply for the LCSW license.

Discussion regarding the Definition of a Mental Health Agency

Ms. Taxin explained that Mr. de St. Aubin had asked what is the definition of a mental health agency. Ms. Taxin stated that there is no definition of a mental health agency in the Law under Definitions but it is addressed in the Rules as a public or private agency engaged in mental health therapy. She stated that in the Dictionary an agency is an establishment engaged in public or private business. Ms. Taxin stated that if an agency out-sources the mental health therapy then they would not be a mental health agency. She stated that if the Board was of the opinion that a mental health agency should be defined more clearly then they could update the definition in the Rules. Ms. Taxin informed the Board that Substance Abuse Counselors have a definition for an approved agency as they can only work for a substance abuse facility that is licensed through the Department of Human Services.

Mr. de St. Aubin thanked Ms. Taxin for the explanation. He stated that his concern was about agencies hiring CSW's who provide mental health therapy all the time but are not specifically a mental health agency, such as a hospital setting.

Julie Hanks request to supervise a 4th CSW.

Ms. Taxin read Ms. Hanks letter requesting she be allowed to supervise 4 part-time CSW's.

Following discussion the Board approved Ms. Hanks request.

NEXT MEETING SCHEDULED FOR: February 14, 2008

ADJOURN: The time is 12:55 pm and the Board meeting is adjourned.

Note: These minutes are not intended to be a verbatim transcript but are intended to record the significant features of the business conducted in this meeting. Discussed items are not necessarily shown in the chronological order they occurred.

February 14, 2008
Date Approved

(ss) Tammer Attallah
Chairperson, Utah Social Work Licensing Board

January 30, 2008
Date Approved

(ss) Noel Taxin
Bureau Manager, Division of Occupational &
Professional Licensing